

# RESOLUTION

*Council of Graduate Students (COGS) – University of Minnesota*

---

**Date: November 3, 2005**

**Authors: Eli Meyerhoff, Will Cremer, Tatiana Abatemarco**

**Topic: Regarding Contract Negotiations Between the University Administration and the University's Unionized Employees**

---

**Whereas**, the education of University of Minnesota students depends on University employees, including clerical, technical, and health care staff,

**Whereas**, students directly benefit from the services provided by these employees,

**Whereas**, many university classes were relocated off campus during the AFSCME strike two years ago,

**Whereas**, a strike on campus would cause hostility among students and the administration and be a detriment to the University experience for students,

**Whereas**, University of Minnesota employees deserve a livable wage,

**Whereas**, University employees should have access to affordable health care,

**Whereas**, University staff have a right to expect job security and opportunities for advancement,

**Whereas**, University clerical, technical, and health care employees and their union, AFSCME, Locals 3800 (Clerical workers), 3937 (Technical workers), 3260 (Health care workers), and 3801 (UMD clerical and technical workers), are in the process of negotiating their bi-annual contract with the University of Minnesota to guarantee the fulfillment of the above expectations,

**Be it resolved**, that the Council of Graduate Students (COGS) stands with University employees and calls on President Robert Bruininks and the University of Minnesota administration and Board of Regents to respect the contributions of its employees by negotiating a fair contract that guarantees a livable wage, affordable health insurance, and job security and opportunities for advancement in an effort to avoid a possible strike.